

All Ages Worship and Religious Education Sundays at 10:00 a.m.

Rev. Donna Renfro Minister

Vicki Carter **Director of Religious Education**

loe Daigle Artist-in-Residence

"I think our humanism is our best resource when it helps us understand that our freedom of choice means that all of us are capable of evil acts as well as wonderful acts. ... We need religion not to protect us from this world but to enable us to engage in a way that repairs and restores life...." Rebecca Parker

Worship leaders June 7, 14, 21 still to be determined. June 28 UUCBV will not broadcast, and everyone is encouraged to attend the live streaming UUA General Assembly worship, with thousands of other UU's across the country.

Good and Evil



The members for the 2020-2021 Board as of lune 1 are as follows:

Gaye Webb, President Pam Johnson, President-Elect Jerry Wagnon, Past President Deb Wilson, Treasurer Alice Scott, Treasurer Richard Imlay, At-large member Maya Lazarus, At-large member Rob McGeachin, At-large member Josh Wilkinson, At-large member Rev. Donna Renfro, Minister, Ex-officio member

Who is Who at UU



Visit www.Brazos-UU.org to find out Who is Who at the UU or email admin@Brazos-UU.org for specific contacts.

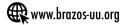
For pastoral care, contact Minister@Brazos-UU.org or call/text 732-513-8867 in an emergency.

Visit Brazos-UU.org/calendar for our interactive calendar.



instagram.com/uucbv

"Latitudinarian: One who is broad and liberal in standards of religious belief"









Hello UUCBV!

"The reason evil exists is not solely because people plot evil. The reason evil exists is not because people are making pacts with the devil – horns,

hoofs, and all. The reason evil exists and persists is, in part, because people are frightened and don't know what to do with the spiritual hole in their lives." David Owen

The theme for June is Good and Evil. Those are two such diametrically opposed words. Yet, they often go hand in hand, and they often can both be occurring at the same time for the same situation. Kind of like the story of the farmer - war came and he would lose his son to the army. Except the son fell off his horse and broke his leg, just before the army recruiters came enlist young men. And on and on. Perspective is everything. So is outlook. And for some, it's one's opinions. Everyone has one, you know.

My perspective comes from I think an Eastern saying, about how very few things are entirely 'good' or 'evil', that every problem arrives with a bouquet of flowers in its hands. The challenge is often when one is in that inbetween space, a liminal space of uncertainty, it's hard to see a clear path. Transitions, whether expected and appreciated, can bring and answer many questions.

This time of Covid-19 is certainly bringing questions, challenges and blessings. I truly hope we can hold on to the less structured life it has brought, for those of us heeding the warnings. And maybe those not heeding will 'see the light', and realize humans can move slower, travel less, stay at home in a new way. I don't know how it is for dog owners, if dogs are willing to comply with only certain times to go outside, even though their humans are there with them all day, now. I do know the cats in my house expect a lot of lap sitting time, and have no trouble sitting on a computer if it's thwarting their ability to get close to their human. Having to 'slow down' is good relief from what many of us have experienced as an inability to do that very thing.

For ministers in search, it has certainly been a new experience, and is still unfolding, with twice as many ministers searching as there are positions available. Even when we find a church that seems to be the elusive 'good fit', being able or willing to pick up and move to a new location is not an easy decision. We can find folks all along the way not practicing suggested guidelines, and it becomes dangerous to move. The UUCBV search committee chaired by Molly Hagan Ward is to be commended for their choice of minister, Rev. Christian Schmidt. And their willingness

to have a contract that allows almost exclusive distance connection.

I am still in negotiations for that very thing with a congregation I hope to serve the next several years. When I have definite plans, I will let you know. I will take this time now to tell or remind you that when a UU religious professional leaves a congregation, our professional guidelines call for us not to be in touch with congregants for two years. This is to make room for the new professional to establish their ministry with their new congregants. I hope for a great shared ministry for Rev. Schmidt and UUCBV, that your dreams of being a leader of progressive religion, thought, and action will come true. Blessings on our journeys past, present, and future.

Keeping the Faith, Rev. Donna

Greetings to All!

This year, the Board of Trustees of the UUCBV made the decision to enter into search for an Interim Minister. An Interim Minister is just that, someone hired to work with a congregation for a limited number of years. They are called "pre-fired" and are not able to then be called as a congregation's Settled Minister. Right off the bat, let me thank my fellow Team Members for their contributions, thoughtfulness, patience, and time. They are Kathi Appelt, Joe Castiglioni, Pam Johnson and Katie Womack. You rock!

Going into search for an Interim Minister, while not as lengthy and involved as going into search for a Settled Minister, is still an intense and important process, and one that the members of the Search Team took very seriously. Once the work of getting our packet put together was completed, sort of the church's resume, where an extensive amount of questions about the UUCBV are answered, it was time for ministers to read about us and decide if they felt we could be a good match. From there, we were very fortunate to have multiple candidates to get to know. Interviews were scheduled with each one, and the Team Members decided on at least two questions they felt were important to be answered, with our best efforts made to have each candidate answer the same questions. Of course, time is always left at the end of the interview where the candidates can then ask Team Members questions, and as I would say each time, we tried to answer them positively but honestly.

Rev. Christian Schmidt was one of these candidates, but with him came the need for him to minister to us remotely. What a challenging decision to be faced with! Knowing Rev. Christian previously did not make him an automatic choice, we did our best to look at what the current needs of the church are and

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thoroughly examine how each candidate could meet those needs. In the end, Rev. Christian was our choice. It is true that having someone already familiar with many of our congregants, the church's structure, and the area will be a great benefit during this new and interesting time. We are confident that his many skills, creativity and heart will guide us into a beautiful future as we move into our new church home, continue to define who we are as a church, and prepare ourselves for a Settled Minister. The sample contract we received from the UUA Transitions Office is for a year, with the option to continue if desired by both sides. So Rev. Christian has signed a one year contract for now and the future will dictate if another year is added. With that in mind, the Members of the Search Team are willing to serve if called once again.

In an effort for us to move forward as a cohesive congregation, where we trust one another to have the best interests of the church in mind when making these monumental decisions, we thought we would offer personal insight on why we have selected Rev. Christian Schmidt to guide us. I'll allow this article to speak for me.

Katie Womack had this to say: As part of the process of checking references, what impressed me were the words most often used to describe him as "Steady and Calm." In his work at two previous churches he was admired and appreciated for his work with their Boards, guiding them gently and capably in their decision-making. Our former minister, Rev. Aaron, who knows us and Christian well, said this about him: "I think in this time it would be best if you had someone who was familiar with both the ins and outs of technology, but also with UUCBV and BCS.... he is one of the calmest individuals I know. But it's a powerful calm, a calm that leads. There are very few colleagues that I would count as my minister-he is one of them." Knowing Christian from his pre-minister days with us is a huge advantage because many of us know the person he is. But it was these comments from those who know him as a minister that put him over the top for me.

Kathi Appelt writes: It's been quite a while since we had a minister who was parenting, and while that's not an essential requirement for ministry, I do feel that it's a bonus for our congregation. Not only are he and his wife raising their own two sons, but they are also raising their two young nephews. I feel pleased to know that someone who is keyed into children and their particular needs, will be at our helm. As well, his technical skills when it comes to social media and virtual ministry are a huge plus. While the other candidates whom we interviewed each had their strengths, I felt like this combination of experience make Rev. Schmidt a well-rounded, ready-to-serve

minister, just right for us at this particular moment.

From **Joe Castiglioni**: I did not know Christian Schmidt prior to his interview with the Search Committee, other than the information contained in his application packet. During the interview I was impressed by his extremely thoughtful and detailed answers to our questions. He demonstrated a depth of knowledge and understanding about issues that this congregation has faced and will continue to face in both the near and distant future. He has experience successfully dealing with many of those same issues in his previous and current ministries. Also apparent during the interview was his calm attentiveness to the process of ministry and a quiet, modest but certain confidence in himself and in an optimistic future.

And lastly **Pam Johnson** adds: I had not met or spoken to Rev. Christian Schmidt prior to the Interim Minister interview. I was initially struck by how easy it is to talk to him and how in-depth his answers to our questions were, clearly demonstrating his years of ministry experience. To me, he has all the gualities needed to help the UUCBV move forward. In particular, he helped develop his current church's on-line ministry from scratch, so he will be an asset and wellcomplement the work of John Faber, Nancy Deer and loe Daigle. With the COVID-19 restrictions, he has been able to continue committee meetings, services and has also taken the time to reach out to each member individually during these trying times. He has a strong history of social justice ministry, and for me, that is particularly important as we try to strengthen and identify the social justice mission of the UUCBV. He has a reputation of performing well-thought out and meaningful sermons, and I look forward to that. And to top that off, he has spent many years working in the background with church budgets, fundraisers, and other financial aspects so he has those skills that will help us (and Deb and Leslie) feel more confident and safe regarding the church's finances.

We decided we would let Rev. Christian introduce himself at a future date, but wanted to include some of his credentials. They include but are certainly not limited to:

Preliminary Fellowship: 2013 Final Fellowship: 2019 Ordination: 2013 Seminary: M. Div., Andover Newton Theological School, 2012; attended Austin Presbyterian Theological Seminary, 2009-10 Congregational Ministries Served:

 2017-2019 Contract Minister Napa Valley UUs Napa, CA

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- 2016-2020 Senior Co-Minister UU Church of Berkeley Kensington, CA
- 2015-2016 Interim Minister UU Church in Cherry Hill Cherry Hill, NJ
- 2015-2016 Developmental Minister UUs of the Chester River Chestertown, MD
- 2013-2015 Minister First Parish in Malden Malden, MA
- Universalist

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As someone who has attended the Dwight Brown Leadership Experience and is familiar with the issues of triangulation, involving a third party rather than speaking directly to an individual when needed, I invite any and all questions about our process and decision. We are nothing but full of love for the UUCBV, surrounding area, and the world at large.

Thank you! Molly Hagan-Ward

Making Connections by Vicki Carter



Tonight my husband, Robert Carter, and I watched an independent film that our son bought tickets for us to see. I watched on my iPad, and he watched on his laptop. There was no descriptive narration for the blind, but I think the movie was driven by dialogue to an extent that a blind person could follow it okay. My husband didn't stay for the Q and A, only because he has sleep issues. (People with zero light perception can't regulate their sleep using the sun to control circadian rhythms...)

I loved the whole online premiere experience! Knowing that our son, Graham Carter, was watching the Q and A in real time with me was very cool. He reminded me that Robert and I had once met the director at the man's birthday party in downtown Brooklyn. Graham and I texted after the Q and A, and that was so fun!

Even though we didn't talk during the event, I felt so connected to Graham.

Gone are the days when Robert and I could (literally) jet off to join Graham at a film festival. There are no more film festivals. There are no more films in production. Experiences like tonight matter for our family.

How are you finding ways to reinvent the experiences that matter most to you and your loved ones? How are you connecting? Is technology helping or are you struggling with it?

Last month I almost entitled my article "The Geeks Shall Inherit the Earth." I am not a geek. I rely on my geek husband and son. I know how awful it is to struggle with technology.

But can you imagine being separated from your loved ones without it? When I lived 70 miles from home and had no car or phone my mother used to write me every week. If she needed me to get to a pay phone and call her she would phone a friend at his newsstand and wait for me to stop by and get the message.

There was no email, no FaceTime, no Zoom, no cellphones making us constantly available. We are lucky to have all that in this time of physical separation.

I've attended two parties and a concert on Zoom. People send little treats on messenger or by text. We can have group calls on the HomePod. (This really confuses my elderly father-in-law. He thinks we must be in the same room with Graham.) Best of all, my husband, son and I have a text group that Robert named "The Fabulous Carters." Hardly a day goes by that we don't share an article, a song, or a joke. Before all this happened, I used to look at "Find My Friend" and see that Graham was 1431 miles away. Now I know people who are separated from loved ones by less than a mile. It might as well be a thousand miles.

I look forward to the time when our family can be in the same room again. Until then, I will just have to be grateful that we have so many ways to stay connected.

RE Lessons Good and Evil

June 7	June 14	June 21	June 28
The Évil Wizard	The Sword of the Wood	The Noble Ibex	The Dog and the Heartless King

President's Column by Jerry Wagnon and Gaye Webb

It has become a tradition each June for the incoming and outgoing Presidents of our Board of Trustees to interview each other about their experience in the previous year and hopes and plans for the next church year. Here is a back-and-forth between Jerry Wagnon and Gaye Webb.

Gaye: What do you see as the biggest challenge facing the congregation in the coming year? Jerry: Looking back on my response to this question last year, I realize we never know what the future will throw our way. I thought the process of planning a new facility would be our biggest concern; however, it went smoothly and on time. Several other challenges, however, at times took center stage and will need ongoing work.

Bringing the members of the congregation back together after some divisive times this last year will certainly require attention. Moving forward on our developmental goals also got sidelined during the last year, including creation of clearer policies and procedures within the greater context of mission and visioning work. And we know an ongoing challenge is becoming a "virtual church" indefinitely and then preparing to reopen as an in-person experience. This affects our financial as well as spiritual health, as we try to develop a meaningful worship experience along with social justice, caring, and faith development opportunities. And then there is the process of negotiating construction and other contracts.

I do not know what the greatest of these will be, or if something else will come along out of the blue, so be flexible and fasten your seatbelt.

Jerry: What are you most looking forward to, as you look toward your year as President? Gaye: I am looking forward to the construction of our new church building at 1719 E. 29th street. As the brick-and-mortar activities are happening, I hope the Board will lead the congregation through a covenanting, mission, and visioning process. Subsequently, we can develop a strategic plan and goals to work toward our vision to prepare us to share our faith in new ways with each other and with the local community. Our current congregational

covenant, mission, and vision were created by the congregation about 10-12 years ago and for our location on Welborn Road. We are in a new time and will soon be in a new place. Through conversations together, about who we have been, who we are today, what we want to be tomorrow, and how we will be together, we will deepen our connections and reveal a path for our future. It is through the sharing and listening to each other's stories that we will either reaffirm our current covenant, mission, and vision or create new ones. To me, that's exciting work.

Gaye: What was the biggest surprise you had during your term – what happened that you did not expect? Jerry: Despite all that I had read over the years about the possibility of a pandemic sometime in the future and the economic and social consequences it might bring, I certainly did not see our transforming into a virtual church in the wake of COVID-19. If this experience proves one thing, it is how interconnected the church is with the social, political, and natural environments.

lerry: Is there anything in particular you are doing or have done to get prepared for your presidency? Gaye: I asked myself if I should wait until after the election before I spent any time preparing or if I should prepare to "hit the ground running" immediately after the election. Because I am a planner, I couldn't just sit around and wait for the outcome of the election. Therefore, I have used the last several weeks to refresh my memory of my previous presidential terms, one at UUCBV and another congregation. Also, I did a lot of reading to gain new knowledge about best practices in governing a small religious organization. I have identified resources from the online UUA Leadership Lab, as well as other places, to share with the new Board. As we work together, it is my hope that we will identify the unique personality and culture of our congregation and consider which of these practices are best for us.

As a family-size church, most of our governance history, including policies, has been shared by word of mouth and has been dependent on members with institutional memory. Often, our boards have "reinvented the wheel" by making decisions that have

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already been made or by overturning previous decisions without even realizing it. Therefore, I have researched our online storage of church documents to identify board- and congregation-approved policies to share with the new and future boards. I am collecting and compiling these in one place, which can serve as the beginnings of a virtual UUCBV Policy Manual. Future boards will be able to more easily add new policies and other documents as they are approved. Supplements to this manual might also contain other important church documents such as the articles of incorporation, congregation bylaws, the organizational structure, covenants, mission, vision, strategic plan, goals, legal documents, and insurance policies.

To this end, I am asking former UUCBV church leaders to search their paperwork and computer files for board/governance documents and email them to the church office to be added to our official UUCBV Policy Manual.

Gaye: How do you draw upon denominational resources in making decisions that affect UUCBV? Jerry: In the search for an interim minister, we have certainly relied on the Transitions Office for guidance and assistance. Perhaps the resource I found most helpful not only for ideas but for realizing that we are not alone in the issues we face as a congregation is the monthly Southern Region Presidents' Webinar. And though I had no inkling of things to come, it gave me a head start on using a well-coordinated Zoom® meeting format.

Jerry: What new ideas, big or small, will you bring to the work of the board this coming year Gaye: In addition to the ideas I mentioned earlier, I work best as a member of a team. I believe that members of a team do their best work when they are in a covenantal relationship with one another. In addition, when we apply our unique skills and abilities to the work that we are passionate about, we will be unstoppable. I will encourage the Board members to share their unique values, skills, strengths, and passions and align those with the Board's work. The synergy we create when we are the best can help us lead the congregation to be the best it can be.

Gaye: How do (did?) you juggle the demands of your

day and church leadership?

Jerry: Very poorly. When I accepted the nomination to serve as president-elect, I had temporarily retired and was looking to a couple of possibilities for non-work income, but those fell through. I was forced to take a job in the private sector that did not allow any flexibility for a block of about thirty hours mid-week. That seemed to be the time when the most emails and urgent items of church business would come my way and by Friday, I felt overwhelmed. Still, I usually get to bed early, and I do get some reading in. Perhaps now that I am finally settling into the new normal, especially without the time spent commuting to work, church and other places, I can concentrate more on health and spiritual practice.

Jerry: What do you enjoy most about the UUCBV community?

Gaye: As a daughter of a Southern Baptist minister, I was raised in a church community where we were taught to believe in the father, the son, and the holy ghost; in other words, it was our faith that mattered – not our works. It is my belief that our works based in love are what matters. This is what attracted me to Unitarian Universalism: working together in love to achieve that which matters to us and our neighbors. We join other congregations in covenant to affirm and promote our seven principles. As members of this congregation, we have our own covenant about how we will be together as we live out our values.

Many say we are "like-minded" folk – but in reality, we are anything but like-minded. In fact, diversity in thought and beliefs is the unique characteristic that makes this faith exciting and free. Often, I am asked, how can you UUs be together when you don't believe in the same things and don't think alike? My answer is because of our covenant.

Philosopher Martin Buber says, "human beings are promise-making, promise-keeping, promise-breaking, promise-renewing" animals. His theory is that promising makes us social beings and as his formula suggests, it can be a challenging thing to negotiate. Not all promises are easy, not all promises are wise, not all promises are kept, and even when promises are broken, our relationship doesn't end. As UUs, we are committed to continuing relationships in love, even

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when we break our promises.

I look forward to this coming church year with anticipation because in this church, we have some of the most creative, compassionate, intelligent, and interesting people I know. Together, we can make a

Ministry for Social Justice and the Earth by Pam Johnson



What's Next for the MSJE? Have you heard? The UUA recommends that UU churches not open for services until May 2021. Certainly, things have changed since the COVID-19 social distancing guidelines came into effect. The good news is that

the MSJE and our social justice work can become more popular and even more productive if we become creative and use mass media constructively. With our new minister coming soon, for the year 2020-2021, the MSJE will need to develop digital expertise to continue our work. So, put on your thinking caps. We plan to continue working with our current partners -Family Promise (FP) of Bryan/CS, BISD Hope's Locker, Pride Community Center, Brazos Valley Interfaith Immigration Network (BIIN), Climate Change Lobbyist (CCL) & TX UU Justice Ministry (TXUUJM). In addition, the UUA has specific social justice programs with which we can participate involving economic, climate & environment, immigrant, LGBTQ, racial, reproductive & voting rights justice.

Specifically, with the November election looming, working to prevent voter suppression and trying to increase voter registration in our area may be something we could focus on. The UUA has begun a campaign, UU the Vote, to help congregations support democratic processes in our governments. I hope we can work with the UUA, Texas UU Justice Ministry (TxUUJM) and the local chapter of the TX Democratic Women (TDW) to get out the vote. Rev. Chuck Freeman is willing to help mobilize the MSJE in this venture, so hopefully we can invite him to speak with us soon. https://www.uua.org/justice/ vote2020 http://txuujm.org https://tdw.org. difference in the life of our congregation and in the community.



Rev. Aaron has been called as the 25th Senior Minister of First Parish in Framingham.

Congratulations Rev. Aaron!

member suggested a collection for the Emergency BIIN Cares Fund for immigrant families who will not receive assistance from the Coronavirus stimulus package. We collected over \$2000 in donations from individuals in the congregation and also donated \$1250 from our Neighbors in Need Grant (for Sanctuary Movement work) to this emergency fund. We made a difference.

Split-the-Plate Needs a Revival - Historically, Split-the-Plate has been very successful in collecting money to support nonprofit organization with which we are involved. Since 2010, the MSJE contributed \$17,546 through Split the Plate to different organizations. From June 2019 to March 2020, MSJE raised \$2766.38 through Split-the-Plate. This averages to about \$277/ month up from \$137/month during the June 2018 to May 2020 collection. However, since the emergence of the COVID-19 virus social distancing policies and the church performing services on-line since March 2020, Split-the-Plate collections have been very low with a collection of only \$57.08 In April 2020. We need to revive Split-the-Plate. How can we do that? We need your ideas!

The **Green Tip of the Week** his needing your help also, Many feel that the Green Tip of the Week as been effective in helping individuals change their daily habits to be more environmentally friendly. We are running out of tips. Please consider contributing your Green Tip of the Week to MSJE, msje-brazosuu@googlegroups.com.

Keep up with the MSJE Happenings by going to **https://www.brazos-uu.org/blog**. Pam Johnson, Co-Chair UUCBV MSJE

News from the UUWF By Katie Womack, President



The UU Women's Federation typically pushes the May meeting into the beginning of June to avoid conflicting with the annual congregational meeting. This year we won't be able to have our traditional end-of-the-year potluck which is always a treat. However, we will hold the meeting on the first Sunday of June, 6/7. At this meeting we will elect officers for 2020/21, set goals for the coming year, and most importantly spend time together on Zoom reconnecting. We will not meet in July and August is TBD. So everyone join in on the June meeting before we break for summer!

With Maya's exceptional leadership on the Reproductive Justice curriculum, we successfully completed the program and are proud that UUCBV voted at the annual meeting to adopt the principles, thereby becoming an officially designation Reproductive Freedom Congregation. Now we continue the work of promoting reproductive freedom in our community. Many thanks to Maya for all her efforts on this initiative.

Sacred Space Update by Kathy Wheeler The proposed timeline for our building project is attached below.

Projected Schedule:

5.4-7.6	Permitting, Bidding,
	Contractor Selection
7.6	Construction Notice-to-Proceed

Board Report by Carolyn Clark May meetings, 5.12.2020 and 5.21.2020

5:12.20 meeting

- Jerry Wagnon called the meeting to order at 6:36 pm. Rev. Donna read a reading and lit the chalice.
- Kathy Wheeler gave an update on the Sacred Space Team. She will provide a full account of monies spent from the beginning of property acquisition to the present for the new Board. PACT
 Design will do a town hall on 5.31.20 to describe their plans for the new building. This will be done on their Zoom account.
- Katie Womack moved that we notify Hillel that we intend to terminate our lease, with notice to be given on 5.13.2020. Alice Scott seconded the motion and it passed unanimously. A task force of Nancy Granovsky, Alice Scott, and Katie Womack will look into storage rental.
- The Interim Search Committee will submit their choice by 5.18.20. If a match can be made on the first round, they will finish by 5.20.20.
- Molly Ward, Allison Faber, and Joe Castiglione were nominated to replace Gaye Webb on the COM. Jerry Wagnon will contact them in that order until he receives an acceptance, using the job description that Gaye will provide.
- Deb Wilson gave the Treasurer's Report. There has been an ecast announcement encouraging those who can to contribute their \$1200 stimulus check to the church. Deb has followed up with those late on their pledge for this year and so far has brought in about \$5000.
- The Stewardship Drive has \$106,895 pledged.
- The voting members list was discussed. If there is

no recorded donation listed, we ask the Membership Committee to send each a letter letting them know that they are no longer voting members.

- It was agreed to only have two Latitudinarians published over the three summer months.
- The meeting was adjourned for executive session at 8:40 pm.

5.21.20 meeting

- Jerry Wagnon called the meeting to order at 6:32 pm.
- It was announced that Hillel will keep our security deposit in lieu of two months' rent that is due upon notice of termination of the lease.
- The Property Committee, Ken Appelt and John Ivy, were present. There was an extensive discussion of what needs to be moved from Hillel and stored. Ken and John with check out storage units and movers.
- The meeting was adjourned for Executive Session at 7:22 pm.

Are you curious of what happens at UUCBV Board of Trustees Meetings?

Every second Tuesday of the month from 6:30 p.m. until 8:30 p.m. via Zoom, our Board of Trustees meet. It is a casual atmosphere with thought provoking discussions and solutions. Everyone is welcome to sit in on the meetings.

*Double check with Brazos-UU.org/calendar